TARJA STEPHENS

KEYNOTE SPEAKER | EXECUTIVE ADVISOR | AI LEADERSHIP PROGRAMS | AUTHOR

Tarja Stephens is a Finnish-American keynote speaker, executive advisor and author working at the intersection of leadership, technology and the changing nature of work. She works with C-level executives and senior leadership teams as intelligent systems become part of everyday operations.

EXECUTIVE AI PROGRAMS & ADVISORY

As founder of Leaders of the Future, Stephens leads executive AI leadership programs and advisory engagements. Her work focuses on how organizations manage company-wide AI systems while preparing the people responsible for their use and outcomes.

GLOBAL SPEAKING

Stephens speaks internationally to senior leadership audiences, including during World Economic Forum week in Davos. Her work focuses on the leadership and management questions organizations face as AI agents take on a greater role across the business.

AUTHOR

Stephens is co-author of *The Human-Agent Orchestrator: Leading and Scaling AI-Driven Organizations*, built around the idea that we are the last generation to manage only humans. Her current work develops that premise through Human-AI Management and the management systems organizations need as AI agents scale.

OPERATING BACKGROUND

Earlier in her career, Stephens served as a senior executive in the marine industry, where she led operational excellence and built management systems across complex operations. Her experience in Lean, PMO and ISO 9001 quality management gave her a practical foundation in operating discipline.

NORDIC LEADERSHIP & CAREER AGENCY

Based in Miami, Stephens has built much of her career between Finland and the United States, bringing a Nordic leadership perspective to her work with leaders. She is also the founder of Career Ventures, focused on career agency and professional ownership in the AI economy.

> *As AI strategy becomes operating reality and AI agents scale across organizations, leadership teams must answer two questions. Who manages the agents, and who is accountable for their outcomes?*
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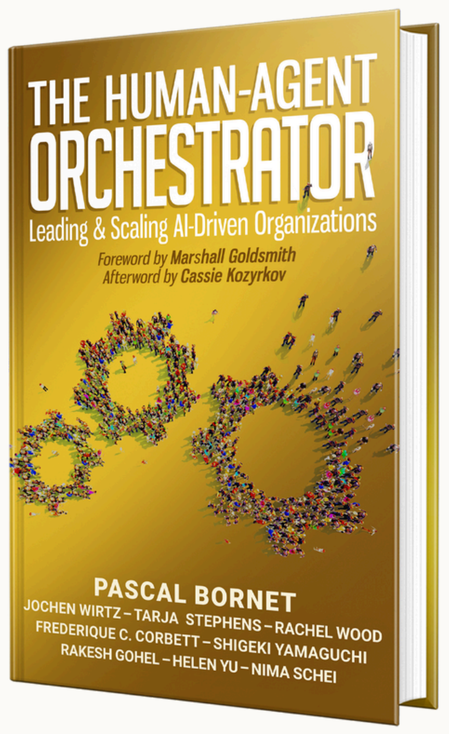
> *The answer requires a new management system designed for both leading people and managing AI agents in ways that create value for the organization and its people.*
>
> *— Tarja Stephens*



The Human-Agent Orchestrator

Leading and Scaling AI-Driven Organizations

CO-AUTHOR

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KEY TOPICS

- Human-AI Management
- Agent Management and Accountability
- Human-Agent Orchestration
- Leadership in the AI Economy
- Nordic Leadership

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